



## Edmonton John Howard Society Annual Report 2015/2016

No one agency can do it alone!  
Collaboration is the key to meeting  
the needs of our clients and having  
greater impact in our community.

## Collaboration and Community

- 10 funders and 59+ donors.
- 164 staff worked in 20 program units, including 7 residential facilities.
- 36+ volunteers (including 9 board members) contributed 760 hours of service.
- Participated in 11 community events, 9 agency events and 32 resource fairs and presentations.

## Programs and Services

- 1,333 people accessed services provided by Adult Support Services.
- 660+ Community Assessments completed to identify supports for people released from prison.
- 363 people housed and supported by Adult Residential Services.
- 324 youth living high risk lifestyles were supported by REE\*START.
- 300 new clients supported in the court process by the Domestic Violence Complainant Assistance Program (formerly Victims Assistance Program).
- 266 youth referred to NOVA – 63 housed long-term and 95 short-term.
- 83 people supported by Family Violence Prevention Centre's Outreach Programs.
- 72 people received furniture and household items after leaving an abusive situation.
- 25 youth attended the Bridges Treatment Program at Howard House.
- 12 youth housed and supported by the LOFT – 6 moved to independent housing.

## Education and Skill Building

- 9,612 students learned about Canadian law in 371 Criminal Justice Education presentations at 143 Edmonton and area schools.
- 673 participants enrolled in at least one workshop offered at Edmonton Remand Centre.
- 269 high school diploma credits earned by youth in the Bridges Treatment Program at Howard House.
- 2 youth in the Bridges Treatment Program at Howard House celebrated their high school graduation and 1 graduate was accepted to NAIT.



Robin Murray and Kevin Hood

As we write this message, fire has recently devastated Fort McMurray. Over 80,000 people have been displaced. Many have come to Edmonton and surrounding communities, seeking solace in a crisis that will see them without a home for many months. The outpouring of support for our neighbours in distress is an inspiration, as is the resilience of our fellow Albertans who find themselves in a position many never thought possible. As a community, we have risen to meet this challenge and are ready to assist the citizens of Fort McMurray as they return home and rebuild their city. It will take successful collaboration for the city and citizens of

Fort McMurray to once again become a cohesive community of families, friends and neighbours.

At Edmonton John Howard Society, we are familiar with the collaboration needed to assist people to restore their lives. Whether it is a woman who wants to live free of domestic violence in a safe home for herself and her children, a man seeking a fresh start after serving time in prison and re-entering a community that seems unwelcoming and alien, or a youth who experiences homelessness and must deal with the trauma of physical and emotional abuse by those who were supposed to nurture and protect him. Each of these human stories represents thousands of people and families in our community who need our support in order to move to a place of hope and health, with the long term support and skills necessary to stay healthy.

In this report, you will see that we are blessed to have an amazing team of staff, volunteers, community partners, funders and supporters that have worked together this past year to realize real and positive impact for some of our society's most vulnerable. For a community to be successful, all of our citizens must be afforded the opportunity to move to a place of health and this cannot be accomplished by any one agency or government department. It takes the entire community to come together in meaningful ways over a long period of time.

At Transition Place we have many collaborations with our building partners including Aboriginal Counselling Services, Canadian Mental Health Association Edmonton Region, REACH Edmonton and the Youth Restorative Action Project. Over the years we have developed supportive working strategies to help our clients move between agencies and programs in ways that can best meet their needs.

The lives of the people we are honoured to work with are complex. Many of these people have significant mental health and addiction issues that require multi-faceted and sustained efforts to assist them as they work towards healthy self-directed lives. We know that when agencies, government and community work together effectively, people have the best opportunity to succeed – however they define success.

Thank you to all who have contributed to the success of our agency. More importantly, thank you for your trust and energy as we provide hope and success for the people who are courageous enough to walk through our doors and ask for help.

## GETTING THINGS DONE!

“Working together to get things done with fewer resources and in a richer way.” - Pauline Smale, The Family Centre

Collaboration. It is built-in to who we are and what we do as an agency. Indeed, it is one of our core and long-standing values: We believe in serving community needs by cooperating and collaborating to achieve a healthy and safe society. We don't simply develop programs and deliver services; we work together with other agencies to get things done in new and innovative ways. We don't compete for scarce resources; we look for opportunities to share knowledge, experience and resources with community partners. We don't just receive funding; we actively collaborate with our funders to achieve common goals.

Collaboration. In the non-profit sector, as in business, most people agree that collaboration is a good thing. But we don't always agree on what collaboration means or what value it brings to our organizations and the people we serve. If you ask 20 people, you might get 20 answers. However, most will say things like “sharing resources,” “meeting needs,” “working together” and “achieving common goals.”

As we looked back on the past year, we decided to talk to a few of our community partners to get their thoughts on the theme of collaboration. In this report we feature three (of many!) collaborative initiatives – the Human Resources Cluster, Drop-in Single Session Counselling and WrapED – that enable us “to get things done, with fewer resources and in a richer way.” These initiatives have either stood the test of time or are unfolding in new and exciting ways. We think they demonstrate, better than words or definitions could, what collaboration is all about.

## SHARING RESOURCES

“The HR Cluster is a very authentic, positive and productive partnership where we have the opportunity to not just share resources, but to share our wisdom, expertise and experience; to support each other in all of the work we undertake.”

- Karen Mottershead, Terra Centre



“It provides a kind of shared wisdom. These are people I respect; they are very experienced. There is mutual respect within the group. Certain groups of people work well together - you cannot always define why that is.” - Julian Daly, Boyle Street Community Services

“One of the things that is important in any collaboration is active participation, engagement, honesty, openness and willingness to work through things that need to be worked through. We get all of that from EJHS.” - Bev Parks, Norwood Child & Family Resource Centre

The Human Resources (HR) Cluster is a unique collaboration among Edmonton human services agencies.

The collaborative model is simple: partner agencies pool their resources in order to contract a shared HR consultant – something most of us can't afford to do on our own. “Because the consultant works with all of our agencies, we get a better selection of quality and appropriate candidates,” says Bev Parks, Executive Director of Norwood Child & Family Resource Centre. “Quality staff means quality support to our families.”

The cluster also serves as an informal peer support group for the partner agencies' Executive Directors. “It's lonely at the top!” says Karen Mottershead, Executive Director of Terra Centre. “It's a quaint phrase but at the ED level there is truth in it.” The HR Cluster provides a safe place where the partners can find understanding, wisdom and solid advice from colleagues who are “walking in the same world.” “It has a special place in my heart,” says Julian Daly, Executive Director of Boyle Street Community Services. “It was the only peer support group I had when I started (at BSCS) and they were very supportive to me.”

Like any partnership, the HR Cluster has its challenges. Although all partners contribute the same amount of money, “the consultant may spend more time with one agency than another,” says Bev. “We recognize it, but it has not been an issue.” Julian agrees: “We have had some difficult discussions about the consultant. I think we handled them well, which is a testament to our relationship.” Finding time for collaboration is another challenge. “We are all big dreamers and vision people and we all have great ideas for the cluster,” says Karen. “But these things take time and it can be difficult to realize our full capacity and vision.”



“The relationships that we have are the foundation - communication is strong, respect and trust is high.” - Pauline Smale, The Family Centre



It goes without saying that human service agencies exist to serve community needs. EJHS was created over 65 years ago to serve the needs of the families of men in local penitentiaries and of the men themselves upon release. Today, our mission has broadened to include all people affected by crime and the communities in which we live. What hasn't changed is our commitment to identifying and responding to unmet community needs.

Drop In Single Session Counselling is a great example of how EJHS has collaborated with other agencies to meet unmet community needs. The concept arose among a group of executive directors who share similar beliefs and values – even though our agencies serve different groups of people. “We had been looking for opportunities to collaborate for a long time,” says Pauline Smale, CEO of The Family Centre.

The idea of drop in counselling developed over time, through informal discussions and shared wisdom. We had all seen the research that showed drop in counselling is a preventative form of treatment. Gradually, the model began to take shape. Together, we developed a solid concept and formal proposal. On April 27, 2015, the service was launched at five agencies – The Family Centre, Canadian Mental Health Association-Edmonton Region, Sage (Seniors Association of Greater Edmonton), The Pride Centre of Edmonton and EJHS. We are fortunate to have funding from United Way Edmonton Capital Region and the City of Edmonton.

Community response was significant and immediate. In 2015-16, 573 counselling sessions were provided to 466 individuals, 78 couples and 29 families. This year, the number of people served more than doubled – from 12 individuals per week in 2015 to 29 individuals per week in the first three months of 2016. As of May 2016, the partners expect to have 14 therapists, available on different days and times throughout the city, to meet the need for this vital service.

I volunteer as a Board Member because I believe in the work that is done by EJHS. They have proven effectiveness in helping the most vulnerable, especially youth-at-risk and each staff member and volunteer care about the success of their clients. - Danisha Bhaloo, Board Member

“We get to help more kids!” - Liz Lacika, Manager, Adult and Youth Support Services, EJHS

“This is a true collaboration in that each of the agencies hires youth workers for their organizations but come together to provide the best service to youth at risk of gang or criminal activity. Our starting point is to ask: which agency can best serve this child?”  
Jan Fox, REACH Edmonton

Human service agencies can be “so busy delivering services that it can be hard to be part of a collaboration,” says Jan Fox, Executive Director of REACH Edmonton. “There is a serious financial and human cost to collaborating. We support collaboration by bringing people together, being a fiscal agent and doing whatever needs to be done to give value to the organizations.”

And that is exactly what REACH Edmonton did. In 2012, it brought together five agencies to be part of a new gang prevention strategy that could do more for youth at risk than any one agency could do on its own. Responding to a call for proposals from the National Crime Prevention Centre, REACH facilitated a conversation among the various agencies that were likely to put in their own competitive proposals. “We asked a group to come to the table and take a leap of faith,” says Jan.

Six agencies took that leap and agreed to put in “one big application.” The gamble paid off. Their proposal received the entire \$5 million for a five-year project and WrapED (Wrap = wraparound, ED = Edmonton) was born. The partners – Africa Centre, Edmonton Police Service, Native Counselling Services of Alberta, REACH Edmonton, YOUCAN Youth Services and EJHS – are working together to develop a true wraparound approach. Youth, 12-17, learn to build positive relationships and develop their own unique system of supports that will help them to be successful. Last year, WrapED helped 114 youth leave or avoid gang life.

“WrapED is a new way of working with at risk youth that is proving to be successful,” says Liz Lacika, Manager, Adult and Youth Support Services for EJHS. “We are actually doing it – not just talking about it.” Working together not only enables the partners to do more within their own agencies; it also helps staff learn about services in other agencies that can benefit their clients. “WrapED lets us easily connect our clients to other supports in the community,” says Liz. “For example, our kids can go to a sweat lodge through Native Counselling Services or to activities at Africa Centre.”

EJHS brings over 30 years of youth-work experience to the partnership. “EJHS has really been a strong leader, a real strong partner in this collaboration,” says Jan. “When you’re dealing with a group of organizations, some have more capacity than others. EJHS is always the first to say, we will take less so that others can grow their own capacity. This helps to strengthen the partnership.”

## INTERNAL COLLABORATION

Collaboration is so engrained in the EJHS culture that we are always looking for opportunities to work together – even inside our own agency. We see many examples of collaboration between programs, especially from support services to residential programs and back again. As the agency grows the opportunities for internal collaboration are also growing.

Case in point: In 2015-16, our youth support program, REE\*START, helped a youth move from a short-term respite bed at NOVA to transitional housing at Satellite House, and then from Satellite House to The LOFT. Through the collaboration of four programs in three different units – Adult & Youth Support Services, Adult Residential and Youth Residential – this youth experienced a seamless transition to stable and supportive housing. And it didn't end there! REE\*START staff repeated the same collaborative process for the youth's partner.

Another way we collaborate internally is through our various staff committees. Committees are made up of representatives from most agency programs, to encourage diverse views and ideas. In the past year, our A Celebration of Diversity Committee (ACDC) developed a Cultural Competency Plan and Policy, and facilitated new core training for staff members.



Our Biodiverse and Enviro-friendly committee, part of the EJHS fabric for eight years, is helping the agency to become a leader in sustainable, ethical environmental practices. This year, the B&E committee organized the annual Eco Round Up and shared its knowledge of recycling, composting and commuter options with staff through regular “green tips” and staff meetings. Staff wellness was well taken care of by our Swellness Committee, which hosted another successful Haunted Basement (giving at least 50 people the hebeeegeebes!), an amazing Staff Holiday Party and our first-ever Staff Kids Holiday party complete with snacks, crafts and a visit from Santa.





COLLABORATION  
IS A WAY OF  
THINKING; NOT  
JUST A WAY OF  
DOING.

- Adult Support Services is a voluntary drop in program for men and women, 18 years and older, that provides a bridge to resources and information, while empowering them to reach their individual goals. In a survey of stakeholders completed this year, 100% agreed that Adult Support Services collaborates effectively with other organizations to benefit the needs of the people it serves.



- In partnership with Alberta Health Services, we opened the doors to Donnelly House in April 2015. Our newest residence offers a safe and supportive place to stay for people discharged from hospital or released from correctional facilities while they secure permanent housing. The goal is to reduce hospital admissions, emergency department use and emergency medical services. The shortest stay at Donnelly House was one day; the longest stay was 151 days.

- Donnelly House joins a growing list of Adult Residential programs – including Independence Apartments, 101st Street and Satellite House – which continue to collaborate with funders and community partners to provide supportive long-term and transitional housing to a diverse group of clients. Last year, 101st Street Apartments introduced a new Self Regulation Program that is future-focused and individually tailored to help participants learn to use their own personal strengths to live a crime-free life.

- REE\*START, our drop-in and community outreach program for youth, implemented two new approaches to measuring youth outcomes last year. SMART goal planning uses a database to track each youth's progress towards identified goals. Life Areas for Transition Assessment sets out 17 categories, identified by program staff, as key areas of growth that youth need to develop for successful transition to adulthood

- Bridges Treatment Program at Howard House is founded on and grounded in collaboration. Its longstanding partners include Alberta Health Services – Addiction & Mental Health, Alberta Education, Edmonton Public Schools and Alberta Justice & Solicitor General. In addition, Bridges relies on collaboration with a number of other community stakeholders to help our residents make successful transitions into the community. This past year, Bridges made 63 referrals to external agencies/programs.
- The Edmonton Drug Treatment Court Service provides a pre-sentence justice alternative for people struggling with drug addiction. This service is successful due to meaningful collaborations with Alberta Health Services, Human Services, Alberta Justice and Solicitor General and many community agencies and stakeholders. Working together, we provide the opportunity for participants to restore their lives and empower them to become productive members of the community.
- In June 2015, The LOFT re-opened its basement after a massive, two-year renovation project to bring it up to date and up to code. The bright and fresh layout now boasts a large living area, kitchenette, laundry area, three-piece bathroom and three resident bedrooms. Funding for the project came from an anonymous donor, Edmonton Community Foundation's Anniversary Grants, Homeward Trust Edmonton's Raising the Roof Toque Campaign, Alberta Gaming (Casino) and the Home Depot Canada Foundation.
- In January 2016, the Victims Assistance Program changed its name to the Domestic Violence Complainant Assistance Program (DVCAP). The new name was chosen to make it easier for people to recognize the services available and to distinguish our program from other victim services programs in Edmonton. DVCAP continues to collaborate with the Crown Prosecutor's Office to prepare and support victims of domestic violence as they go through the criminal court process. In 2015-16, at least 60% of all referrals came from the Crown.



I volunteer as a Board member because it allows me to contribute in a small but meaningful way to the great work that the agency undertakes on a daily basis. - Greg Erickson, Board Member



- The New Home New Hope Program also changed its name last year – to The Furniture Program. In collaboration with Homeward Trust and FIND, The Furniture Program helped 72 people leave abusive situations by providing furniture and household items to set up a new home.
- The Family Violence Prevention Centre was featured on CTV’s “On Your Street” with Dez Melenka. The program told the story of one of our clients who received funding from the CTV Good Neighbour Fund. Ms. Melenka interviewed the client and outreach staff for the segment, which was featured on the evening news and at the CTV Good Neighbour Fund Luncheon.

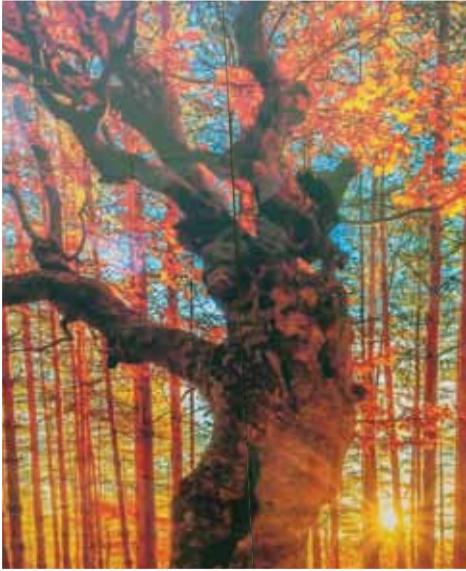
COLLABORATION IS RARELY EASY BUT IT ALLOWS US TO DO SO MUCH MORE THAN WE CAN DO ON OUR OWN.



- Our Edmonton Remand Centre program continued to be very well-received and highly successful in helping men at ERC achieve their goals. The Pre-Release Planning package is one of the highlights of the program, as it enables participants to form a definite plan for transitioning back into the community. The benefits of completing the whole program have become more evident, not only to participants but also to lawyers and judges. Many participants have received a wide range of reductions in bail and sentencing after completing the program.
- Public Legal Education staff made 371 presentations to 9,612 students in 143 Edmonton and area schools last year. The goal is to promote a better understanding of the Criminal Justice System and the consequences of breaking the law.
- EJHS continued to move toward accreditation last year, with the completion of new organizational and program policies that align with CARF standards. In addition, our Evaluation and Quality Improvement unit reviewed and updated 14 program logic models, rebuilt or implemented improved database tools and completed outcome based evaluations on eight programs, enabling better planning and goal setting by program managers.



“The content is inherently valuable to youth as well as being of high interest to them. The dynamic between presenter and students created a great venue to ask questions, discuss points and support learning. Very valuable session” - Teacher, Public Legal Education



### Wendy's Story

Wendy\* is a proud mother whose face lights up when she talks about her children and their achievements. She was also the long-time partner to an abusive man. She came to the Family Violence Prevention Centre looking for support to leave her partner. Her goal was to become financially independent so that she could find a safe place where she and her children could live. But she didn't have a lot of confidence. For many years she had been put down by her partner and told that she could not make it on her own. Staff encouraged and supported Wendy to pursue her goal. Through her own tireless efforts, Wendy found a place of her own, which The Furniture Program then helped to furnish. She also sought help from Alberta Works and was successful in finding employment.

### Madeline's Story

Madeline\* arrived at NOVA with a general distrust of social service workers. She had been couch-surfing at a relative's home and was at risk of being homeless. Madeline's goal in coming to NOVA was to be reunited with her daughter, Alexis.\* More than anything, she wanted a place she could call her own. At NOVA, Madeline maintained her sobriety (by sticking to her relapse prevention plan). Through a rigorous court process, she was able to regain custody of her child. NOVA staff helped Madeline transition into the Critical Time Intervention (CTI) program, which helps youth, 18-25, find sustainable housing.

### Connor's Story

Connor\* was referred to REE\*START by his high school counsellor, who was concerned that without some support Connor would not graduate. Neglected at home and struggling with mental health issues, Connor was uncomfortable in social situations and didn't have many friends. Staff helped Connor access community resources, including mental health supports and funding from Alberta Works. They also connected him to the Homeward Trust CTI program, which helped him move into his own apartment. Connor made many new friends and is filled with pride about his accomplishments. Through the encouragement and support he found at REE\*START, Connor graduated from high school and invited staff to the ceremony.

### Joseph's Story

Joseph\* was ready, open and willing to make changes in his life. He signed up for a series of workshops offered by EJHS at the Edmonton Remand Centre and was excited by what he was learning. He met regularly with a small group to discuss concepts raised in the workshops. Joseph asked the EJHS facilitator to bring in some uplifting self-help and personal development books that the group could read and share. When the time came for him to receive his sentencing, the judge considered everything that Joseph had done and reduced the sentence by half. Six months later, the facilitator received a letter from Joseph who had been transferred to the Drumheller Correctional Centre. Joseph said that the guards were totally amazed at his positive attitude and willingness to help others. In January 2016, the facilitator heard from Joseph again: he had been given early parole and had arrived back in Edmonton to begin his recovery program. Joseph expressed extreme gratitude for the ERC program and the EJHS facilitator's support.

Collaboration is not all work and no play. The idea of sharing resources, working together and achieving common goals makes sense even when the goal is to have fun! EJHS attends as many community events as possible each year, as our way of giving back to a community that readily supports our clients and programs. We are well-known for bringing fun and excitement to events with our cotton candy machine, carnival games, EJHS swag and – of course – Super Howie. Last year our staff and volunteers participated in a host of great events, including the Pride Parade, Queer Prom, Kids Fringe, Kaleido Festival, McDougall BBQ, Homeless Connect, Youth in Art Action Showcase, Innovations Conference, Read In Week at Belmont School and Faith and Wellness Day at Madonna School.

We also hosted a number of our own events. These were opportunities both to celebrate with our “collaborators” – including clients, staff, volunteers, community partners, funders and donors – and to increase understanding of our agency’s mission, values and programs. Hosted events included a Client Appreciation BBQ (with our building partners at Transition Place), Staff Appreciation Luncheon, Year End Celebration, Festive Gathering, United Way Campaign Kick Off and our biennial Staff Retreat. Good times were had by all!



## VOLUNTEERS

Ann Montey  
Anna Baldassarre  
Annette Pouliot  
Blair Gallant  
Brad Christensen  
Brett Holgate  
Cassie Lacika  
Cheryl Smith  
Chris Hay  
Cynthia Jeffery  
Estella Fan  
Fred Duke  
Gerald Faucher  
Hazel Gillis  
Jake Schreiner  
Lothar Landsberg  
Madeleine Jensen-Fontaine  
Marcia Hostetter  
Marshal Schreiner  
Mila Loskutova  
Randy Bauer  
Robin Padanyi  
Shan Murray  
Sylvia Bodner  
Tracey Clayton  
Travis Howell  
Tyler Weeks



## FUNDERS

Alberta Health Services  
Alberta Human Services  
Alberta Justice and Solicitor General  
Alberta Law Foundation  
Anonymous Donor  
Correctional Service Canada  
The Eldon & Anne Foote Fund at  
Edmonton Community Foundation  
Homeward Trust Edmonton  
Reach Edmonton Council  
United Way, Alberta Capital Region

## STAFF AWARDS



Peer Recognition Award  
- Tony Pearson

Extra Mile Award  
- Olive Lorimer

Ken Schultz Award  
- Doug MacLeod

## BOARD MEMEBERS

Danisha Bhaloo  
Greg Erickson  
Faye Hamilton  
Kevin Hood  
Jim Klingle  
Peter Smyth  
Heather Teghtmeyer  
Marissa Tordoff  
Case Watson



“Edmonton has always proven how community-minded and engaged we are as citizens and it is our responsibility, as Edmontonians, but also as humans, to ensure that each individual has the opportunities they need to succeed. EJHS does just that, for the most vulnerable populations in our community. Without the ability to provide the spark in those that need our help the most, how can we lift together as a society?” - Danisha Bhaloo, Board Member

“The work of the agency is important to individuals in that it gives them an opportunity for lasting and positive growth and change. It is important work to the community in that it makes our community safer by addressing the root causes of crime, thereby reducing the likelihood that a given individual will come into conflict with the law.” - Greg Erickson, Board Member

# Edmonton John Howard Society

## Statements of Revenues and Expenditures

Year Ended March 31

2016

2015

### Revenues

Correctional Service Canada	\$ 3,108,814	\$ 3,074,082
Homeward Trust	1,849,879	1,787,444
Alberta Justice & Solicitor General	1,200,575	1,434,516
Other	763,754	825,452
Alberta Human Services	529,552	506,213
Alberta Human Services – Disability Services Division	108,870	119,694
Alberta Health Services	435,215	101,100
Alberta Health Services – Start up	21,588	15,516
United Way, Alberta Capital Region	311,850	311,525
Alberta Law Foundation	198,834	192,012
REACH Edmonton Council	146,664	135,638
Amortization of deferred contributions - capital assets	79,070	66,105
	<u>8,754,665</u>	<u>8,569,297</u>

### Expenditures

Salaries and benefits	6,063,611	5,812,134
Food services	388,705	346,219
Amortization	161,999	150,737
Service charges	28,073	26,574
Other	2,099,872	2,200,643
	<u>8,742,260</u>	<u>8,536,307</u>

Excess of revenues over expenditures

\$ 12,405      \$ 32,990

## Statements of Financial Position

March 31

	<u>2016</u>	<u>2015</u>
<b>Assets</b>		
Current	\$ 1,026,503	\$ 956,482
Investment	319,507	317,817
Capital assets	1,958,069	1,918,021
Deferred leasing costs	29,618	47,390
	<u>\$ 3,333,697</u>	<u>\$ 3,239,710</u>
<b>Liabilities</b>		
Current	\$ 1,011,857	\$ 1,004,657
Long-term	858,915	784,533
	<u>1,870,772</u>	<u>1,789,190</u>
<b>Net Assets</b>		
Internally restricted by board policy (Note 10)	367,376	320,637
Invested in capital assets	1,095,549	1,129,883
	<u>1,462,925</u>	<u>1,450,520</u>
	<u>\$ 3,333,697</u>	<u>\$ 3,239,710</u>

The above financial summary is prepared from financial statements audited by Grant Thornton LLP. Complete financial statements, including the auditor's report, may be obtained by contacting us directly at (780) 428.7590.

AB Blue Cross Hearts Of Blue – Dr. James Green – Adele Lapointe – Anonymous Donor Grand

Cache Institution – Ann Howlett – ATCO Pipelines – Blaine Achen – Blair Gallant and U OF A

Anaesthesia Department – Case Watson – Community of Christ Church – David Gallant –

Debbie Swinavski – Dedra Scott – Derek Dillane – Edmonton Food Bank – Elliot Taylor –

Ferrante S Gragasin Prof Corp – Glenn Day – Hui Yun Vivian Ip Prof Corp – Igor Sobolev –

Jacqueline Rishaug – James Klinge – James Zimmerman – Janice Bardestani – Jason Taam

**T h a n k   Y o u**

– Jessica Thomson – Joel M Berube Prof Corp – John Mould – Kelly Haugen – Les Schellar –

Lucy Entwistle – Magnus Breitling Prof Corp – Mark Simmonds – Masaru Yakawa Prof Corp–

Maureen Collins – Michael & Noreen Verklan – Michael Buss – Mike Hogan – Dr. Mike Murphy

– Neethling Van Den Heever – Pat Moorhouse – Pauline Worsfold – Ray & Arlene Peltier –

Robert Brydon – Ron Amyotte – Royal Glenora Club – Saifee Rashiq – Sarah Polkinghorne –

Team Telus Cares – Ted Luyckx – The Bargains Group – Tim O’Conner – Timur Ozelsel – Tom

O’Leary – TW Yeh Prof Corp – Yi Zhen Heather Ting – ZIV Law Group – Ziwenga Moyo – Zocalo

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